

CANTERBURY BANKSTOWN
MINUTES OF THE
ORDINARY MEETING OF COUNCIL
HELD IN COUNCIL CHAMBERS
ON 28 OCTOBER 2025

PRESENT: Mayor, Councillor El-Hayek
Councillors Abu-Samen, Akther, Asfour, Blood, Cahill, Coorey, Harika, Lindsay,
Raffan, Saleh OAM, Stavrinis, Walsh, Walther, Zakhia

APOLOGIES Nil

HIS WORSHIP THE MAYOR DECLARED THE MEETING OPEN AT 6.15 PM.

ACKNOWLEDGEMENT OF COUNTRY

THE MAYOR ACKNOWLEDGED THE TRADITIONAL CUSTODIANS OF THE LAND, WATER AND SKIES OF WHERE WE ARE MEETING TODAY THE DARUG (DARAG, DHARUG, DARUK AND DHARUK) PEOPLE AND PAID RESPECT TO DARUG CULTURAL HERITAGE, BELIEFS AND RELATIONSHIP WITH THE LAND. THE MAYOR ALSO ACKNOWLEDGED FIRST PEOPLES' CONTINUING IMPORTANCE TO OUR COMMUNITY.

SECTION 1: LEAVE OF ABSENCE

Nil

SECTION 2: CONFIRMATION OF MINUTES

(332) CLR. STAVRINIS:/CLR. WALSH

RESOLVED that the minutes of the Ordinary Council Meeting held on 16 September 2025 be adopted.

- CARRIED

SECTION 3: DECLARATIONS OF PECUNIARY INTEREST OR NON-PECUNIARY CONFLICT OF INTEREST

In respect to Item 4.4 – Local Community Based Donations, Councillor Walther declared a significant non-pecuniary conflict of interest given her employer has a working relationship with Lion's Den Australia and as such she will vacate the Chamber taking no part in debate or decision on the matter.

In respect to Item 4.4 – Local Community Based Donations, Councillor Akther declared a significant non-pecuniary conflict of interest given she is President of Ekota Lakemba United Group and as such she will vacate the Chamber taking no part in debate or decision on the matter.

In respect to Item 8.4 – Property Matter - Canterbury-Bankstown Bulldogs Centre of Excellence, Mayor El-Hayek declared a non-significant non-pecuniary conflict of interest given he is a member of the football club. Mayor El-Hayek advised it will not affect his consideration of the matter and he will remain in the Chamber.

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In respect to Item 8.4 – Property Matter - Canterbury-Bankstown Bulldogs Centre of Excellence, Councillor Saleh OAM declared a non-significant non-pecuniary conflict of interest given he is a member of the football club. Councillor Saleh OAM advised it will not affect his consideration of the matter and he will remain in the Chamber.

In respect to Item 8.4 – Property Matter - Canterbury-Bankstown Bulldogs Centre of Excellence, Councillor Zakhia declared a non-significant non-pecuniary conflict of interest given he is a member of the football club. Councillor Zakhia advised it will not affect his consideration of the matter and he will remain in the Chamber.

In respect to Item 8.4 – Property Matter - Canterbury-Bankstown Bulldogs Centre of Excellence, Councillor Walther declared a significant non-pecuniary conflict of interest given her employer has a working relationship with the entity and as such she will vacate the Chamber taking no part in debate or decision on the matter.

In respect to Item 8.4 – Property Matter - Canterbury-Bankstown Bulldogs Centre of Excellence, Councillor Asfour declared a non-significant non-pecuniary conflict of interest given he is a member of the football club. Councillor Asfour advised it will not affect his consideration of the matter and he will remain in the Chamber.

In respect to Item 8.4 – Property Matter - Canterbury-Bankstown Bulldogs Centre of Excellence, Councillor Blood declared a non-significant non-pecuniary conflict of interest given he is a member of the football club. Councillor Blood advised it will not affect his consideration of the matter and he will remain in the Chamber.

In respect to Item 8.4 – Property Matter - Canterbury-Bankstown Bulldogs Centre of Excellence, Councillor Harika declared a non-significant non-pecuniary conflict of interest given she is a member of the football club. Councillor Harika advised it will not affect her consideration of the matter and she will remain in the Chamber.

SECTION 4: MAYORAL MINUTES

ITEM 4.1 ADDITIONAL WASTE SERVICES FOR CHRISTMAS
(333) CLR. EL-HAYEK

RESOLVED that the Mayoral Minute be noted.

- CARRIED

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ITEM 4.2
(334)

AUSTRALIA DAY AWARDS 2026
CLR. EL-HAYEK

1. RESOLVED that Council seek nominations for the following Australia Day honours categories;
 - Citizen of the Year;
 - Young Citizen of the Year;
 - Volunteer of the Year;
 - Community Organisation of the Year;
 - Community Women of the Year; and
 - Jack Munday Environment and Heritage Award.
2. The winners of the awards be announced at the Australia Day Ceremony.

- CARRIED

ITEM 4.3
(335)

ROADS ACT 1993 REVIEW
CLR. EL-HAYEK

RESOLVED that Council prepare and lodge a submission before Friday 31 October 2025, spelling out our concerns and opposing any cost shifting, or changes that would adversely affect the residents of our City.

- CARRIED

ITEM 4.4

LOCAL COMMUNITY BASED DONATIONS

In respect to Item 4.4 – Local Community Based Donations, Councillor Walther declared a significant non-pecuniary conflict of interest given her employer has a working relationship with Lion's Den Australia and as such she vacated the Chamber taking no part in debate or decision on the matter.

In respect to Item 4.4 – Local Community Based Donations, Councillor Akther declared a significant non-pecuniary conflict of interest given she is President of Ekota Lakemba United Group and as such she vacated the Chamber taking no part in debate or decision on the matter.

CLRS AKTHER AND WALTHER TEMPORARILY VACATED THE CHAMBER AT 6.24 PM.

(336)

CLR. EL-HAYEK
RESOLVED that

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1. Council supports a fee waiver of \$500.00 to Ekota Lakemba United Group towards their Ekota Cultural Night 2026 event.
2. Council supports a fee waiver of \$750.00 to Deccan Australian Welfare Association (DAWA) towards their DAWA Cricket Cup 2025 event.
3. Council supports a donation of \$500.00 to Lion's Den Australia towards their activities supporting men's health and wellbeing.
4. These funds be made available from the Local Community Based Donations Budget.

- CARRIED

SECTION 5: ITEMS OF BUSINESS TO BE RESOLVED BY EXCEPTION

CLRS AKTHER AND WALTHER RETURNED TO THE CHAMBER AT 6.25 PM.

(337) CLR. ABU-SAMEN:/CLR. CAHILL

RESOLVED that

1. In accordance with Council's Code of Meeting Practice, Council adopts all the recommendations of Items 6.1, 8.1, 8.5, 8.6, 8.7, 10.1, 10.2, 11.1, 11.3, 11.6, 11.9, 11.10, 11.15, 12.1 and 12.3.
2. Standing Orders be suspended and the above items be dealt with now.
3. Standing Orders then be resumed.

- CARRIED

ITEM 6.1 AFFORDABLE HOUSING FOR ESSENTIAL WORKERS

(338) CLR. ABU-SAMEN:/CLR. CAHILL

RESOLVED that the information be noted.

- CARRIED

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ITEM 8.1 DISCLOSURE OF INTEREST RETURNS 2024-2025

(339) CLR. ABU-SAMEN:/CLR. CAHILL

RESOLVED that the tabling of the Disclosure of Interest Returns for 2024-2025 be noted.

- CARRIED

ITEM 8.5 CASH AND INVESTMENT REPORT AS AT 30 SEPTEMBER 2025

(340) CLR. ABU-SAMEN:/CLR. CAHILL

RESOLVED that

1. The Cash and Investment Report as at 30 September 2025 be received and noted.
2. The Certification by the Responsible Accounting Officer incorporated in this report, be noted.

- CARRIED

ITEM 8.6 ROAD NAMING - LINK ROAD BETWEEN KEYS PARADE AND AULD AVENUE

(341) CLR. ABU-SAMEN:/CLR. CAHILL

RESOLVED that

1. Council commences community engagement for the road naming proposal, inviting feedback on four suggested options for a new link road between Keys Parade and Auld Avenue in accordance with Council policies and legislative requirements.
2. The matter is reported back to Council on conclusion of the community engagement period.

- CARRIED

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- ITEM 8.7** **CODE OF MEETING PRACTICE - 2026 SCHEDULE OF MEETINGS**
(342) **CLR. ABU-SAMEN:/CLR. CAHILL**
- RESOLVED that the frequency, time, dates and place for the 2026 Schedule of Council Meetings as detailed in the report, be adopted.
- CARRIED
-
- ITEM 10.1** **MINUTES OF THE LOCAL TRANSPORT FORUM HELD ON 14 OCTOBER 2025**
(343) **CLR. ABU-SAMEN:/CLR. CAHILL**
- RESOLVED that the recommendations contained in the minutes of the Canterbury-Bankstown Council Local Transport Forum held on 14 October 2025, be adopted.
- CARRIED
-
- ITEM 10.2** **MINUTES OF THE AUDIT RISK AND IMPROVEMENT COMMITTEE MEETING HELD**
(344) **21 OCTOBER 2025**
CLR. ABU-SAMEN:/CLR. CAHILL
- RESOLVED that the recommendations contained in the minutes of the Audit Risk and Improvement Committee meeting held on 21 October 2025, be adopted.
- CARRIED
-
- ITEM 11.1** **STATUS OF PREVIOUS NOTICES OF MOTION - OCTOBER 2025**
(345) **CLR. ABU-SAMEN:/CLR. CAHILL**
- RESOLVED that the information be noted.
- CARRIED

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ITEM 11.3
(346)

SUPPORTING "OUR BACKYARD RIVER" PROJECT

CLR. ABU-SAMEN:/CLR. CAHILL

RESOLVED that Council

1. Continues to support the Cooks River Alliance's 'Our Backyard River' project,
2. Seeks opportunities to incorporate the project's resources and messages in communications with CBCity residents about the River, and
3. Supports collaboration with fellow Alliance members to deliver coordinated messaging and promote a shared vision for the catchment.

- CARRIED

ITEM 11.6
(347)

REMEMBERING GRANT LEE

CLR. ABU-SAMEN:/CLR. CAHILL

RESOLVED that Council liaise with the family of the late Grant Lee to determine an appropriate and permanent memorial to recognise his achievements and contribution to the Bankstown community.

- CARRIED

ITEM 11.9
(348)

OPPOSING THE ENVIRONMENTAL PLANNING AND ASSESSMENT (PLANNING SYSTEM REFORMS)

CLR. ABU-SAMEN:/CLR. CAHILL

RESOLVED that Council

1. Notes with concern that the Environmental Planning and Assessment (Planning System Reforms) Bill 2025 reduces local planning control and transparency, increases the risk of corruption in planning processes, and will decrease community input and confidence in planning decisions.
2. Notes with concern the fundamental changes to the Environmental Planning and Assessment Act 1979 arising from amendments to the objects of the Act and to Part 4.15, including significant weakening of requirements to consider cumulative impacts, environmental impacts, site suitability, and the public interest in decision-making.

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3. Notes that the Bill has been described as “the biggest planning reform in 50 years,” yet has proceeded with minimal public consultation and limited engagement with local government.
4. Notes with concern that the proposed Development Coordination Authority centralises powers within the Department of Planning and reduces the independent and specialist input previously provided by agencies such as the Environment Department and Rural Fire Service, with no clear mechanisms to ensure transparent or arms-length decision-making.
5. Acknowledges the critical role that metropolitan councils play in managing housing density, infrastructure capacity, transport networks, and environmental sustainability through locally informed, place-based planning processes.
6. Writes to the Premier, Minister for Planning and Public Spaces, and the Members for Canterbury, Bankstown, East Hills, Oatley, Strathfield, Auburn and Summer Hill:
 - a) Seeking retention of local Community Participation Plans, ensuring meaningful and inclusive community engagement in local planning processes.
 - b) Highlighting the value of Voluntary Planning Agreements (VPAs) in delivering infrastructure, public benefit, and affordable housing outcomes for local communities—and the significant loss that would occur if councils were prevented from negotiating VPAs.
 - c) Raising concern about the administrative burden and cost-shifting to councils that will result from the new time-frames and referral processes, leading to poorer planning outcomes and reduced accountability.
 - d) Highlighting broad concerns about governance, environmental assessment, and the public interest arising from the Bill, while acknowledging that recent Legislative Assembly amendments—such as the introduction of a 28-day minimum consultation period for targeted assessments, the exclusion of designated development (e.g. coal mines, power stations, concrete works), and the retention of bush-fire-prone-land provisions—represent partial but insufficient improvements.
7. Requests a report from staff outlining the likely implications of the Bill for Canterbury-Bankstown and its potential impacts on housing density, infrastructure planning and environmental and social safeguards.
8. Advocates through Local Government New South Wales and the SSROC for a coordinated response to these reforms.

- CARRIED

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ITEM 11.10

PROTECTING STREET TREES SUBJECT TO COMPLYING DEVELOPMENT CERTIFICATES

(349)

CLR. ABU-SAMEN:/CLR. CAHILL

RESOLVED that Council

1. Acknowledges that street trees are valuable council assets providing shade, cooling, visual amenity, habitat for wildlife and noise mitigation;
2. Notes that when a development is assessed through the Development Application (DA) process, street trees are required to be protected before the commencement and throughout all demolition and building works; including measures such as fencing panels, ground protection, trunk and branch wrapping, and other protective strategies, extending to the full radius of the Tree Protection Zone (TPZ);
3. Notes that in contrast to the DA pathway, current legislation under the State Environmental Planning Policy (Exempt and Complying Development Codes) 2008 (Codes SEPP) does not include provisions for the protection of street trees during demolition and construction works carried out under a Complying Development Certificate (CDC);
4. Notes that Council's Urban Canopy Strategy acknowledges that our 25% Urban Canopy target will be unachievable without retention and growth in canopy on private land;
5. Calls on the NSW Government to amend the provisions of the CDC pathway to impose specific requirements for applicants to implement tree protection measures for nearby street trees for the purpose of protecting public green assets to the same standards as would be applied under a DA; and
6. Writes to the to the NSW Minister for Planning, Paul Scully, and the NSW Minister for the Environment, Penny Sharpe, requesting urgent review and amendment of the State Environmental Planning Policy, Exempt and Complying Development Codes (Codes SEPP) to include mandatory tree protection measures for street trees during CDC demolition and construction phases.

- CARRIED

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ITEM 11.15
(350)

"ALORS, C'EST LA GUERRE!"

CLR. ABU-SAMEN:/CLR. CAHILL

RESOLVED that Council, in reverence for our Greek community, raise the Greek flag annually at Bankstown, Campsie and Earlwood to commemorate "OXI" day on 28 October and also Greek Independence Day on 25 March.

- CARRIED

ITEM 12.1
(351)

ILLUMINATED STREET SIGNS INCORPORATING ADVERTISING CONTRACT

CLR. ABU-SAMEN:/CLR. CAHILL

RESOLVED that

1. Council notes the information outlined in the report;
2. Having regard to the extenuating circumstances, Council resolves in accordance with Section 55(3)(i) of the *Local Government Act 1993*, not to invite tenders for the required service, given that Council does not believe that it will receive competitive or otherwise reliable tenders for the proposed contract.
3. Given the extenuating circumstances, their demonstrated experience and their potential to meet Council's objectives and requirements associated with the service, Council agree to enter into direct negotiations with Claude Outdoor Pty Ltd, with a view to entering a contract for the supply, installation and maintenance of illuminated street name signs with advertising.
4. The Chief Executive Officer be authorised to carry out relevant negotiations with Claude Outdoor.
5. A further report be provided to consider the outcome of the negotiations, for Council's consideration.

- CARRIED

ITEM 12.3
(352)

PROPERTY MATTER - LEASE TO AUSTRALIAN AIR LEAGUE INCORPORATED - 223A BONDS ROAD, RIVERWOOD

CLR. ABU-SAMEN:/CLR. CAHILL

RESOLVED that Council resolve to carry out the recommendations, as outlined in the report.

- CARRIED

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SECTION 6: PLANNING MATTERS

ITEM 6.1 AFFORDABLE HOUSING FOR ESSENTIAL WORKERS

THIS MATTER WAS DEALT WITH PREVIOUSLY. SEE RESOLUTION NO. 338 ON PAGE FOUR OF THESE MINUTES.

SECTION 7: POLICY MATTERS

Nil

SECTION 8: GOVERNANCE AND ADMINISTRATION MATTERS

ITEM 8.1 DISCLOSURE OF INTEREST RETURNS 2024-2025

THIS MATTER WAS DEALT WITH PREVIOUSLY. SEE RESOLUTION NO. 339 ON PAGE FIVE OF THESE MINUTES.

ITEM 8.2 PAUL KEATING PARK NIGHT MARKETS

(353) CLR. LINDSAY:/CLR. ASFOUR

RESOLVED that Council

1. Note the outcomes of the Expression of Interest process for the night markets in Paul Keating Park.
2. Undertake a new Expression of Interest process based on the revised fee structure as set out in the Council report.

- CARRIED

ITEM 8.3 UNAUDITED 2024/25 ANNUAL FINANCIAL REPORTS

(354) CLR. ASFOUR:/CLR. ABU-SAMEN

RESOLVED that

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1. Council resolves that the attached 2024/25 Unaudited Annual Financial Reports, for the financial year ended 30 June 2025 have been prepared in accordance with the relevant sections and parts of the *Local Government Act 1993* and the Local Government (General) Regulation 2021 and are submitted to Council for its consideration.
2. The Mayor, Deputy Mayor, Chief Executive Officer and Responsible Accounting Officer duly sign the Statement of Council's Unaudited Annual Financial Reports on behalf of the Council.
3. Subject to Items 1 and 2, the Statement and the 2024/25 Unaudited Annual Financial Report be referred to Council's Auditor in finalising the year-end audit process.
4. The Chief Executive Officer be authorised to set the date for the public meeting and give notice in accordance with the Local Government Act 1993.

- CARRIED

ITEM 8.4

PROPERTY MATTER - CANTERBURY-BANKSTOWN BULLDOGS CENTRE OF EXCELLENCE

In respect to Item 8.4 – Property Matter - Canterbury-Bankstown Bulldogs Centre of Excellence, Mayor El-Hayek declared a non-significant non-pecuniary conflict of interest given he is a member of the football club. Mayor El-Hayek advised it will not affect his consideration of the matter and he remained in the Chamber.

In respect to Item 8.4 – Property Matter - Canterbury-Bankstown Bulldogs Centre of Excellence, Councillor Saleh OAM declared a non-significant non-pecuniary conflict of interest given he is a member of the football club. Councillor Saleh OAM advised it will not affect his consideration of the matter and he remained in the Chamber.

In respect to Item 8.4 – Property Matter - Canterbury-Bankstown Bulldogs Centre of Excellence, Councillor Zakhia declared a non-significant non-pecuniary conflict of interest given he is a member of the football club. Councillor Zakhia advised it will not affect his consideration of the matter and he remained in the Chamber.

In respect to Item 8.4 – Property Matter - Canterbury-Bankstown Bulldogs Centre of Excellence, Councillor Walther declared a significant non-pecuniary conflict of interest given her employer has a working relationship with the entity and as such she vacated the Chamber taking no part in debate or decision on the matter.

In respect to Item 8.4 – Property Matter - Canterbury-Bankstown Bulldogs Centre of Excellence, Councillor Asfour declared a non-significant non-pecuniary conflict of

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interest given he is a member of the football club. Councillor Asfour advised it will not affect his consideration of the matter and he remained in the Chamber.

In respect to Item 8.4 – Property Matter - Canterbury-Bankstown Bulldogs Centre of Excellence, Councillor Blood declared a non-significant non-pecuniary conflict of interest given he is a member of the football club. Councillor Blood advised it will not affect his consideration of the matter and he remained in the Chamber.

In respect to Item 8.4 – Property Matter - Canterbury-Bankstown Bulldogs Centre of Excellence, Councillor Harika declared a non-significant non-pecuniary conflict of interest given she is a member of the football club. Councillor Harika advised it will not affect her consideration of the matter and she remained in the Chamber.

CLR WALTHER TEMPORARILY VACATED THE CHAMBER AT 6.36 PM.

(355)

CLR. STAVRINOS:/CLR. SALEH OAM

RESOLVED that

1. Council agrees, in-principle, to grant a construction compound site licence for the approved construction work zone to the Canterbury-Bankstown Bulldogs for Lot 12 and part Lot 13 DP1159726, located at 1C and part 1D Leylands Parade, Belmore, and temporary casual access, as outlined in the report.
2. Council authorises the Chief Executive Officer to prepare and finalise the terms of the construction compound site licence, and temporary casual access, as outlined in the report.
3. Council publicly exhibits the matter in accordance with the *Local Government Act 1993*.
4. Following the exhibition process, Council be provided with a further report for its consideration and decision.
5. Council authorises the Chief Executive Officer to prepare and execute a relevant Construction Deed with the Bulldogs for the construction of the Bulldogs CoE.

- CARRIED

ITEM 8.5

CASH AND INVESTMENT REPORT AS AT 30 SEPTEMBER 2025

THIS MATTER WAS DEALT WITH PREVIOUSLY. SEE RESOLUTION NO. 340 ON PAGE FIVE OF THESE MINUTES.

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ITEM 8.6 ROAD NAMING - LINK ROAD BETWEEN KEYS PARADE AND AULD AVENUE

THIS MATTER WAS DEALT WITH PREVIOUSLY. SEE RESOLUTION NO. 341 ON PAGE FIVE OF THESE MINUTES.

ITEM 8.7 CODE OF MEETING PRACTICE - 2026 SCHEDULE OF MEETINGS

THIS MATTER WAS DEALT WITH PREVIOUSLY. SEE RESOLUTION NO. 342 ON PAGE SIX OF THESE MINUTES.

SECTION 9: SERVICE AND OPERATIONAL MATTERS

ITEM 9.1 PROPOSAL TO INSTALL FOUR HOUR (4P) PARKING RESTRICTIONS ALONG THE FRONTAGES OF TASKER PARK, CANTERBURY AND GOUGH WHITLAM PARK AND WATERWORTH PARK, EARLWOOD

CLR WALTHER RETURNED TO THE CHAMBER AT 6.40 PM.

(356) CLR. RAFFAN:/CLR. ABU-SAMEN

RESOLVED that the matter be referred to Council's Transport Forum to investigate alternative solutions that would focus on limiting parking of commercial vehicles along the frontages of Tasker Park, Canterbury and Gough Whitlam and Waterworth Parks Earlwood.

- CARRIED

ITEM 9.2 ADDITIONAL HOLIDAY WASTE AND RECYCLING SERVICES 25/26

(357) CLR. CAHILL:/CLR. SALEH OAM

RESOLVED that -

1. Council endorse the Additional Waste and Recycling drop-off service to operate at five sites across the LGA on the weekends of 27/28 December 2025, 3/4 January 2026 and 10/11 January 2026.
2. Council endorse an Additional Waste and Recycling drop off service to operate at three sites within the LGA on the four Saturdays during Ramadan 2026.
 - (a) the three potential locations be investigated and determined by staff considering central accessibility to the site and site suitability that minimises the impact on residents, other road users and park users.

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3. The budget be adjusted as part of the Quarterly Review process with funds to come from the Domestic Waste Reserve.

- CARRIED

SECTION 10: COMMITTEE REPORTS

ITEM 10.1 MINUTES OF THE LOCAL TRANSPORT FORUM HELD ON 14 OCTOBER 2025

THIS MATTER WAS DEALT WITH PREVIOUSLY. SEE RESOLUTION NO. 343 ON PAGE SIX OF THESE MINUTES.

ITEM 10.2 MINUTES OF THE AUDIT RISK AND IMPROVEMENT COMMITTEE MEETING HELD 21 OCTOBER 2025

THIS MATTER WAS DEALT WITH PREVIOUSLY. SEE RESOLUTION NO. 344 ON PAGE SIX OF THESE MINUTES.

SECTION 11: NOTICE OF MOTIONS & QUESTIONS WITH NOTICE

ITEM 11.1 STATUS OF PREVIOUS NOTICES OF MOTION - OCTOBER 2025

THIS MATTER WAS DEALT WITH PREVIOUSLY. SEE RESOLUTION NO. 345 ON PAGE SIX OF THESE MINUTES.

ITEM 11.2 FEDERAL CONTRIBUTION TO THE PENSIONER REBATE
(358) CLR. STAVRINOS:/CLR. SALEH OAM

RESOLVED that Council write to the Federal Minister for Local Government, Hon Kristy McBain MP, requesting that the Federal Government meet councils pensioner rebate contributions so that councils may further support pensioners and invest in local infrastructure renewal.

- CARRIED

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ITEM 11.3 SUPPORTING "OUR BACKYARD RIVER" PROJECT

THIS MATTER WAS DEALT WITH PREVIOUSLY. SEE RESOLUTION NO. 346 ON PAGE SEVEN OF THESE MINUTES.

ITEM 11.4 CUSTOMER SERVICE ENHANCEMENT WITH AI

CLR ZAKHIA RETIRED FROM THE MEETING AT 6.59 PM.

(359) CLR. ABU-SAMEN:/CLR. LINDSAY

RESOLVED that Council investigate how Artificial Intelligence technology might improve service efficiency, enhance communication, and streamline the process of directing enquiries to the appropriate departments within its customer service operations.

- CARRIED

CLR BLOOD REQUESTED THAT HIS NAME BE RECORDED AS VOTING AGAINST THIS RESOLUTION.

ITEM 11.5 INQUIRY TO STATE AND FEDERAL MINISTERS ON END-OF-LIFE DISPOSAL AND RECYCLING OF SOLAR PANELS AND WINDMILLS

(360) CLR. ABU-SAMEN:/CLR. STAVRINOS

RESOLVED that Council formally write to the relevant State and Federal Ministers requesting advice on:

1. Current and future plans for the safe disposal and recycling of end-of-life solar panels and windmills components.
2. Existing or planned programs (including funding or regulatory frameworks) to support councils and communities in managing this waste sustainably.
3. Practical guidance for residents and local governments on approved pathways to dispose of or recycle non-functional solar panels and associated equipment.

- CARRIED

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ITEM 11.6

REMEMBERING GRANT LEE

THIS MATTER WAS DEALT WITH PREVIOUSLY. SEE RESOLUTION NO. 347 ON PAGE SEVEN OF THESE MINUTES.

ITEM 11.7

SHARE E-BIKES IN CANTERBURY BANKSTOWN

(361)

CLR. BLOOD:/CLR. SALEH OAM

RESOLVED that Council:

1. Acknowledges the importance of active transport in reducing carbon emissions, increasing health and fitness, and reducing damage to council infrastructure like roads;
2. Acknowledges that improving active transport accessibility aligns with Councils Connective City 2036 strategy, and Active Transport Action Plan;
3. Notes that the Road Transport and Other Legislation Amendment (Micromobility Vehicles and Smartcards) Bill 2025 is currently being passed through the NSW State Government, with Greens support, which will require Councils to review applications to provide a grant of authorisation for share e-bike operators, and that Transport NSW will be able to review Councils decisions to reject applications; and
 - a. Acknowledges that negotiating a memorandum of understanding prior to the Bills commencement may result in more appropriate conditions being imposed upon operators;
4. Assesses the feasibility of permitting share e-bikes operators to operate in Canterbury-Bankstown Council, potentially through memorandum of understandings, similar to the Inner West and Waverley Council; and
5. Assesses the feasibility of implementing shared parking areas, or parking bays for e-bike hire operators, to increase the accessibility of active transport, and reduce the number of e-bikes cluttering sidewalks.

- CARRIED

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ITEM 11.8
MOTION

REDUCING LABOUR HIRE DEPENDENCY IN EARLY LEARNING
CLR. BLOOD:/CLR COOREY

That:

1. Council notes:
 - a) The labour crisis in the early learning sector is contributing to increased use of private labour hire companies to fill vacancies, which impacts all services;
 - b) That educators from labour hire companies are not going to have been interviewed by Council before arriving on site, and will not have the same ongoing relationship with families as permanents or regular council casuels.
 - c) That labour hire companies per hour will generally cost Councils more than either permanent or casual Council staff.
 - d) That recent high profile paedophile cases in local Councils, like City of Sydney, have occurred due to an employee employed via private labour hire.
 - e) Clause 30 of the Local Government Award 2023 states that in-house council staff should be used in preference to labour hire.
2. Council staff prepare a report to Council on methods of reducing labour hire dependency, including but not limited to the following strategies:
 - a) Collaborating with neighbouring Councils to form an alternative casual educator pool to private labour hire firms;
 - b) Expanding our Council casual pool of educators to meet labour needs; and,
 - c) Expanding the number of rostered educators such that unforeseen illness is less likely to require private labour hire, and educators are less likely to be alone.
3. Council sends a letter on behalf of Canterbury-Bankstown Council advocating to the LGNSW bargaining team that:
 - a) Clause 30 be strengthened in the area of early learning to more overtly discourage private labour hire as a practice across the state and that safe staffing ratios above the legislated minimum be embedded in the award.

AMENDMENT

CLR. WALTHER:/CLR LINDSAY

That –

1. Council notes:
 - a) The labour crisis in the early learning sector is contributing to increased use of private labour hire companies to fill vacancies, which impacts all services;

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- b) That educators from labour hire companies are not going to have been interviewed by Council before arriving on site, and will not have the same ongoing relationship with families as permanents or regular council casuals.
 - c) That labour hire companies per hour will generally cost Councils more than either permanent or casual Council staff.
 - d) That recent high profile paedophile cases in local Councils, like City of Sydney, have occurred due to an employee employed via private labour hire.
 - e) Clause 30 of the Local Government Award 2023 states that in-house council staff should be used in preference to labour hire.
2. As part of the current service review being undertaken Council staff prepare information methods of reducing labour hire dependency, including but not limited to the following strategies:
- a) Collaborating with neighbouring Councils to form an alternative casual educator pool to private labour hire firms;
 - b) Expanding our Council casual pool of educators to meet labour needs; and,
 - c) Expanding the number of rostered educators such that unforeseen illness is less likely to require private labour hire, and educators are less likely to be alone.
3. Council sends a letter on behalf of Canterbury-Bankstown Council advocating to the LGNSW bargaining team that:
- a) Clause 30 be strengthened in the area of early learning to more overtly discourage private labour hire as a practice across the state and that safe staffing ratios above the legislated minimum be embedded in the award.

THE AMENDMENT WAS CARRIED AND BECAME THE MOTION.

MOTION

CLR. WALTHER:/CLR. LINDSAY

That

1. Council notes:
- a) The labour crisis in the early learning sector is contributing to increased use of private labour hire companies to fill vacancies, which impacts all services;
 - b) That educators from labour hire companies are not going to have been interviewed by Council before arriving on site, and will not have the same ongoing relationship with families as permanents or regular council casuals.
 - c) That labour hire companies per hour will generally cost Councils more than either permanent or casual Council staff.

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- d) That recent high profile paedophile cases in local Councils, like City of Sydney, have occurred due to an employee employed via private labour hire.
- e) Clause 30 of the Local Government Award 2023 states that in-house council staff should be used in preference to labour hire.
- 2. As part of the current service review being undertaken Council staff prepare information methods of reducing labour hire dependency, including but not limited to the following strategies:
 - a) Collaborating with neighbouring Councils to form an alternative casual educator pool to private labour hire firms;
 - b) Expanding our Council casual pool of educators to meet labour needs; and,
 - c) Expanding the number of rostered educators such that unforeseen illness is less likely to require private labour hire, and educators are less likely to be alone.
- 3. Council sends a letter on behalf of Canterbury-Bankstown Council advocating to the LGNSW bargaining team that:
 - a) Clause 30 be strengthened in the area of early learning to more overtly discourage private labour hire as a practice across the state and that safe staffing ratios above the legislated minimum be embedded in the award.

- LOST

ITEM 11.9 OPPOSING THE ENVIRONMENTAL PLANNING AND ASSESSMENT (PLANNING SYSTEM REFORMS)

THIS MATTER WAS DEALT WITH PREVIOUSLY. SEE RESOLUTION NO. 348 ON PAGE SEVEN OF THESE MINUTES.

ITEM 11.10 PROTECTING STREET TREES SUBJECT TO COMPLYING DEVELOPMENT CERTIFICATES

THIS MATTER WAS DEALT WITH PREVIOUSLY. SEE RESOLUTION NO. 349 ON PAGE NINE OF THESE MINUTES.

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ITEM 11.11
(362)

CONSULTATION AROUND THE CANCELLATION OF THE 942 BUS
CLR. BLOOD:/CLR. STAVRINOS

RESOLVED that Council:

1. Notes the importance of the 942 bus in servicing the Campsie and Belfield area, particularly for older residents and those living in social housing, as well as local sporting clubs;
2. Acknowledges that the late and very limited community engagement as to route changes commencing on the 26th of September caused huge inconvenience to residents in Campsie and Belfield; and
3. Writes to U-Go Mobility expressing concern about the lack of community engagement regarding the changes, and requests that they inform residents of future changes with much greater notice, and using more accessible methods.

- CARRIED

ITEM 11.12
(363)

SUPPORTING RESIDENTS WITH HIDDEN DISABILITIES - THE HIDDEN DISABILITIES
SUNFLOWER PROGRAM

CLR. WALTHER:/CLR. BLOOD

RESOLVED that

1. Council acknowledge the importance of programs like the Hidden Disabilities Sunflower Program and how they can help us support our residents and customers feel welcomed and supported.
2. Council support the ongoing investigation of our participation in the Hidden Disabilities Sunflower Program across relevant Council frontline facilities and services - including Leisure and Aquatic Centres, Customer Service Centres, community venues, and event spaces - to create a consistent and inclusive approach for residents and visitors with hidden disabilities.
3. Council's investigations are concluded in time for consideration as part of our next 2026/27 Budget cycle.
4. Should Council successfully implement the Hidden Disabilities Sunflower Program, that it is publicly promoted to raise awareness of the initiative, this could be through Council's communication channels, events, and partnerships with local businesses, disability and carer networks.

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5. Council continue to align this work with Council's Accessibility and Inclusion Plan and relevant community wellbeing priorities.

- CARRIED

ITEM 11.13

DAPHNE HEALEY

(364)

CLR. LINDSAY:/CLR. ABU-SAMEN

RESOLVED that Council thank Daphne Healey for her contribution to Australia and her contribution to our City.

- CARRIED

ITEM 11.14

TRAFFIC SIGNAL REVIEW - BLAMEY STREET & THE RIVER ROAD

(365)

CLR. LINDSAY:/CLR. WALTHER

RESOLVED that Council investigate the merits of banning the right hand turn from The River Road into Blamey Street, Revesby.

- CARRIED

ITEM 11.15

"ALORS, C'EST LA GUERRE!"

THIS MATTER WAS DEALT WITH PREVIOUSLY. SEE RESOLUTION NO. 350 ON PAGE TEN OF THESE MINUTES.

ITEM 11.16

CONCERNS WITH THE UNIVERSITY OF TECHNOLOGY CLOSING ITS TEACHER EDUCATION COURSES

(366)

CLR. COOREY:/CLR. BLOOD

RESOLVED that Council:

1. Support reversing the plan to 'suspend' teacher education programs at UTS, particularly in a time of teacher and principal shortage. Data shows that in

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one program alone preservice teacher numbers have grown from 180 in 2018 versus 525 in 2025, and

2. Write to the Vice Chancellor - Professor Andrew Parfitt of UTS expressing Council's concerns around the discontinuation of teacher education at UTS.

- CARRIED

ITEM 11.17
MOTION

ROSELANDS SHOPPING CENTRE ESCALATOR FAILURES

CLR. COOREY:/CLR. SALEH

That Council writes to Roselands Shopping Centre Management seeking an explanation as to why the escalators and/or lifts have been breaking down and not rectified for long periods of time and also seek clarification as to whether the long periods of time for which the escalators have remained inoperative breaches any Council DA and/or WHS or Community Access rules or Guidelines.

- LOST

CLRS COOREY AND LINDSAY STOOD FOR A DIVISION.

For:-

Clrs Blood, Abu-Samen, Stavrinis, Saleh, Coorey, Walther and Lindsay

Against:-

Clrs Raffan, Walsh, Cahill, Harika, Asfour, Akther and El-Hayek

THE MAYOR CLR EL-HAYEK EXERCISED HIS CASTING VOTE AND VOTED AGAINST THE MOTION.

CLR WALSH TEMPORARILY VACATED THE CHAMBER AT 7.34 PM AND RETURNED AT 7.39 PM.

CLR BLOOD TEMPORARILY VACATED THE CHAMBER AT 7.38 PM AND RETURNED AT 7.39 PM.

ITEM 11.18
(367)

BELMORE PCYC REFURBISHMENT

CLR. COOREY:/CLR. STAVRINOS

RESOLVED that Council -

1. Call on the PCYC NSW to reopen and refurbish Belmore PCYC as a matter of urgency.

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2. Council support PCYC to re-open the Belmore facility to our local youth.

- CARRIED

CLR ABU-SAMEN TEMPORARILY VACATED THE CHAMBER AT 7.53 PM.

ITEM 11.19
(368)

OPPOSING SCOUT'S SALE OF THE SCOUT HALL AT 48-50 NINTH AVENUE, CAMPSIE
CLR. COOREY:/CLR. LINDSAY

RESOLVED that

1. Council writes to Scouts NSW opposing the sale of the Scout Hall at 48-50 Ninth Avenue.
2. Council asks if there are any other Scout halls earmarked for sale in the Canterbury Bankstown LGA.
3. The letter will then assist Council to make better informed decisions about any Scout halls on Council owned land that Council would then need to make decisions on divesting or not.

- CARRIED

CLR ABU-SAMEN RETURNED TO THE CHAMBER AT 8.00 PM.

CLR WALTHER TEMPORARILY VACATED THE CHAMBER AT 8.12 PM

ITEM 11.20

COUNCILLOR QUESTIONS

In accordance with the requirements of section 3.15 of the Code of Meeting Practice, the Chief Executive Officer provided an oral response to each of the questions from Councillor Blood.

CLR WALTHER RETURNED TO THE CHAMBER AT 8.15 PM.

SECTION 12:

CONFIDENTIAL SESSION

(369)

CLR. COOREY:/CLR. ASFOUR

RESOLVED that

That, in accordance with Section 10A(2) of the Local Government Act, 1993, the Public and the Press be excluded from the meeting to enable Council to determine Item 12.2 in confidential session for the reason indicated:

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Item 12.2 Property Matter - Campsie Library and Knowledge Centre Unsolicited Proposal

This report is considered to be confidential in accordance with Section 10A(2)(d)(i) of the Local Government Act, 1993, as it relates to commercial information of a confidential nature that would, if disclosed, prejudice the commercial position of the person who supplied it.

- CARRIED

COUNCIL RESOLVED INTO CONFIDENTIAL SESSION AT 8.17 PM AND REVERTED BACK TO OPEN COUNCIL AT 8.33 PM.

ITEM 12.1 ILLUMINATED STREET SIGNS INCORPORATING ADVERTISING CONTRACT

THIS MATTER WAS DEALT WITH PREVIOUSLY. SEE RESOLUTION NO. 351 ON PAGE TEN OF THESE MINUTES.

ITEM 12.2 PROPERTY MATTER - CAMPSIE LIBRARY AND KNOWLEDGE CENTRE UNSOLICITED PROPOSAL

(370) CLR. BLOOD:/CLR. CAHILL

RESOLVED that

1. Council decline to progress the USP for the Campsie Library to Stage 2 at this stage.
2. Council invites the Proponent to resubmit a USP addressing the matters set out in this report.

- CARRIED

CLR SALEH OAM TEMPORARILY VACATED THE CHAMBER AT 8.30 PM AND RETURNED AT 8.31 PM.

ITEM 12.3 PROPERTY MATTER - LEASE TO AUSTRALIAN AIR LEAGUE INCORPORATED - 223A BONDS ROAD, RIVERWOOD

THIS MATTER WAS DEALT WITH PREVIOUSLY. SEE RESOLUTION NO. 352 ON PAGE TEN OF THESE MINUTES.

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THE MEETING CLOSED AT 8.34 PM.

Minutes confirmed 18 NOVEMBER 2025

.....
Mayor